

Dear Colleague

Hope that this week has progressed reasonably well!!

I am writing this email to you to provide you with a brief update on a range of hot topics, provide you with some useful resources and to highlight some high quality CPD on offer from Impetus that may be of interest.

Resources

Please locate the following resources on the **Impetus website** (Some are already uploaded.....All will uploaded by Monday 16th May 2016)

[if !supportLists]• [endif]**School Websites:** Information checklist (Essex LA) an excellent Audit tool, (East Sussex LA): Link:

<http://impetus-education.co.uk/school-websites/>

[if !supportLists]• [endif]**The Key: State of Education Survey Report: 2016:** Attached and available on the Impetus website.

[if !supportLists]• [endif]**Impetus Ofsted Monthly Update** (Essex LA Schools: May 2016 Analysis; (Only available to Impetus subscribing schools)

[if !supportLists]• [endif]**Safeguarding Audit: East Sussex LA:** A very useful document

Impetus Support Services To Schools

This is traditionally the time for schools to begin to think about **re subscribing** and budgeting accordingly. To help with this, I have attached the **Impetus Order Form** (2016) and am delighted to inform you that we are able to **hold at published prices** in place from 2015. Please complete the form making clear which programme of support that your school requires, scan and send to: lesley.binnell@impetus-education.co.uk

If you are a school thinking of taking out an **Impetus Support Package**

for the first time and wish to discuss this, please contact Andrew Binnell: 07815 607433 and andrew.binnell@impetus-education.co.uk

CPD Opportunities : Summer Term 2016 onwards

[if !supportLists]• [endif]**Impetus NQT Support Programme: 2016 / 2017**

Over the past few years I have been increasingly told by heads I work closely with that training opportunities on offer to **support the development of their NQTs** is putting it bluntly **‘Poor.’**

Working closely with Headteacher colleagues I have developed the **Impetus Education Solutions: NQT Support Programme for 2016 / 2017 (Flyer attached).**

Heads I spoke with requested:

[if !supportLists]• [endif]High quality facilitators (***follow the Impetus website link: <http://impetus-education.co.uk/who-we-are/> to find out more about the facilitators who are all members of the Impetus Consultancy Team***)

[if !supportLists]• [endif]Opportunities for NQTs to work together in triad groups, plan together and perhaps get into email contact, and to have opportunities to visit the schools of colleagues also on the NQT Support Programme. ***This will be arranged at the Launch Event on 19 September: 4pm Start***

[if !supportLists]• [endif]Leaders of this programme of support are in dialogue with Mentors and are able to provide some information to support them to them in their roles. Email contacts will be gathered at the Launch Event. ***All Impetus Facilitators have been asked to provide ongoing dialogue***

with Mentors, as requested

[if !supportLists]• [endif]Provide a support day in the summer term which focusses in on preparing NQTs for their Subject Leader roles in Year 2. ***This is Day Seven of this Programme.***

For NQTs that are signed up for the full support package

We will be looking to have a group of **24 NQTs for each support day.**

Please take a look at the attached flyer, booking instructions are found there.

Places will be offered on a first come first served basis.

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[if !supportLists]• [endif]**‘Strategies for Taking Your School from Good to Outstanding:’** One Day training Event; **13 June 2016:** Venue: Wickford CLC **(Flyer Attached): Led by Andrew Binnell,** Senior Impetus Consultant and Melissa Heatherson, HT Hockley Primary, Impetus Consultant.
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[if !supportLists]• [endif]**‘Highly Effective Phase and Subject Leadership’.** One Day training Event: **9th June 2016.** Led by **Andrew Binnell,** Senior Impetus Consultant. Venue: Wickford CLC. **(Flyer Attached):** This popular course focusses on clarifying Ofsted expectations Phase and Subject Leaders and enables them to showcase their areas of responsibility effectively to external validators.

‘Andrew has been invaluable in successfully developing middle and senior leaders in carrying out their roles at South Green over the last three years. Andrew has also provided expert guidance and support to our Governing Body; developing their understanding of school evaluation and in coaching them to undertake Ofsted style interviews with confidence.

What we appreciate most about working with Andrew is his ability to cut through to the most pertinent points for development and deliver targeted support that results in immediate improvement in performance for all those involved.

Liz Benjeddi – Head teacher South Green Junior School

[if !supportLists]• [endif] **‘Teaching For Mastery: How to Make it Work from Your Children.’ 27th June 2016.** Led by **Iain Gunn**, Impetus Consultant. Venue: Wickford CLC **(Flyer Attached)**: The course focusses on enabling delegates to have a deeper understanding of the terminology and methodology surrounding the teaching for Mastery

[if !supportLists]• [endif] **‘To enable Teaching Assistants to Support Best Learning. 5th July 2016. Particular Focus: Phonics and GPS Provision’:** Led by **Sue Cox**, Impetus Consultant, Registered Ofsted Inspector and **Nikki Charlesworth** Deputy Headteacher, St Peter’s, South Weald, Brentwood, Impetus Consultant. Venue: Wickford CLC. **(Flyer Attached)**: The course focusses on demonstrating best practice and effective approaches to assisting in the classroom and also to strengthen the subject knowledge of delegates in Phonics and GPS.

Succession Leadership Opportunities

Do you have a Senior Leader in your school who is ready for NPQH or NPQSL? Do you have a middle leader who is ready for the NPQML?

As you may know **Impetus** has supported the delivery of the leadership programmes for **NPQML, NPQSL and NPQH** for **several years across the Eastern Region.**

Impetus has forged very strong links with **Best Practice Network** over several years and they have created the curriculum for the three leadership programmes listed above in and in the attached

information sheets.

More recently, we have developed effective link ups with the **Wickford Teaching School Alliance**. As a result they, and with my support, will be hosting a **local group** for **NPQSL and NPQML** school leaders across Essex.

Taking each leadership qualification in turn let me provide you with a summary of key information.

NPQH

- **Applications must be completed by no later than Thursday 2nd June 2016**
- Successful applicants will be notified by 5th July 2016
- To apply, **download the application NPQH application form and supporting documentation via the link on the attached info sheet.**
- **Course fee, exclusive of final assessment is £2250**
- NPQH is assessed and accredited by the National College for Teaching and Leadership

NPQSL

- Registration closes **Friday 16 September 2016**
- To register for the Autumn 2016 intake please contact Jane Robinson at: director@wickfordtsa.co.uk
- **Course fee, exclusive of final assessment is £1330**
- NPQSL is licenced by the National College for Teaching and Leadership

NPQML

- **Registration closes Friday 16 September 2016**
- To register for the Autumn 2016 intake please contact Jane Robinson at: director@wickfordtsa.co.uk
- **Course fee, exclusive of final assessment is £998**
- NPQML is licenced by the National College for Teaching and Leadership

If you have any questions regarding any of these leadership courses, for **NPQML and NPQSL** please contact **Jane Robinson** of the email address listed above.

If it is regarding **NPQH** delivery please contact **Lesley Binnell** on: lesley.binnell@impetus-education.co.uk

Information sheets can be found in the Impetus website following this link: <http://impetus-education.co.uk/courses/npqml-npqslnpqh/>

Recruitment Services

Impetus Education Solutions has strengthened the services it is able to provide to support schools with their recruitment needs. A dedicated area on the website is now available to access on the website following the Recruitment Opportunities option.

We have recently and successfully supported Governors of two schools with the appointment of **two Headteachers**. We are recently supported a MAT in its appointment of a Senior Leader for their settings. **(See Testimonial attached)**

Information regarding recruitment services that Impetus offers to schools can be found using the following link: <http://impetus->

education.co.uk/recruitment-support-packages/

We have excellent contacts with **hundreds of settings across the East of England** to enable us to help you meet your exact requirements.

We also offer a **free service** to Impetus subscribing schools. We will **post your advert** onto the Impetus site to try to help your school recruit successfully to the post advertised. Follow this link for a Head of School role at **St Francis Catholic Primary in Maldon**. <http://impetus-education.co.uk/recruitment/>

Please contact Andrew Binnell if you wish to discuss either role advertised OR if you wish to discuss how Impetus might be able to support your organisation with its recruitment needs.

Mobile:- 07815 607433

Email: andrew.binnell@impetus-education.co.uk

Ofsted Readiness: School Reviews

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We have successfully provided this service to schools for the past 5 years or so, enabling them to have a **diagnostic review** of their school's current performance. Following recent requests from several schools I am just signposting this service once more. Over half of the Impetus consultancy team are current school inspectors, several with distinct specialisms such as SENd.

So, if your school could benefit from such a Review please contact Andrew on the links below:

Mobile:- 0781 560 7433

Email: andrew.binnell@impetus-education.co.uk

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Early Excellence

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Following liaison with a good friend of Impetus.....**Judith Twani**..... We can offer an opportunity for staff from your school to visit the new Early Excellence base at **Canada Water**. The centre is 5 minutes from the tube station. **Judith Twani** will be our centre host!!

It will be a twilight opportunity with staff from schools arriving at the centre at 3.30pm for a tour and to view its indoor and outdoor resources, then at around 4.30pm gather for an overview of **Early Excellence** – their values and philosophy and an opportunity for them to share types of service that they offer, including the baseline.

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Dates for twilight visit are.

- 25th May
- 6th June

Please contact **Lesley Binnell** to register your interest in this opportunity and the date that best suits your school:
lesley.binnell@impetus-education.co.uk

A small administration charge of £10 plus VAT per school will be made.

Contact Details

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Any direct questions you have regarding your support needs please feel free to contact Andrew directly by email: andrew.binnell@impetus-education.co.uk or telephone: **07815 607433**

Andrew Binnell
Impetus Education Solutions Limited
May 2016